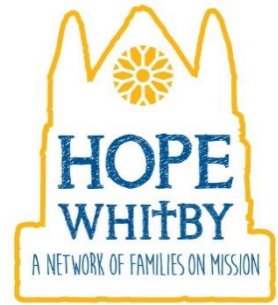


SAFEGUARDING POLICY STATEMENT FOR HOPE WHITBY CIC



Our Vision

The vision statement of Hope Whitby CIC is that we are committed to the nurturing, protection and safekeeping of all; especially children, young people and adults at risk.

In fulfilling this vision, we:

- Welcome children and adults at risk into the life of our community
- Run activities for children and adults at risk
- Make our events and environments available to other organisations who work with us in the community

Our Safeguarding Responsibilities

Hope Whitby CIC recognises its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, ethnicity, ability or faith.

As Directors of Hope Whitby CIC, we commit ourselves to the nurturing, protection and safekeeping of all associated with Hope Whitby activities and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

- **Prevention and Reporting of Abuse**

It is the duty of each Director and volunteers to help prevent the abuse of children and adults at risk, and the duty of each Director and volunteer to respond to concerns about the well-being of children and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The Hope Whitby CIC Directors will fully co-operate with any statutory investigation into any suspected abuse linked with Hope Whitby.

- **Safer Recruitment, Support and Supervision of Workers**

Hope Whitby CIC will exercise proper care in the selection and appointment of those working with children and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children and adults at risk.

- **Respecting Children and Adults at Risk**

Hope Whitby CIC will adopt a code of behaviour for all who are appointed to work with children and adults at risk so that all children and adults are shown the respect that is due to them.

- **Safer Working Practices**

Hope Whitby CIC is committed to providing an environment that is as safe as possible for children and adults at risk and will adopt ways of working with them that promote their

safety and well-being.

- **A Safer Community**

Hope Whitby CIC is committed to the prevention of bullying. Hope Whitby CIC will seek to ensure that the behaviour of any individuals who may pose a risk to children or, young people and adults at risk Hope Whitby community, is managed appropriately.

Safeguarding Contact Points within Hope Whitby CIC

Hope Whitby CIC has appointed the following individuals to form the safeguarding team.

Name

Designated Person for Safeguarding (DPS)

They will advise on any matters related to the safeguarding of children, young people and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Phone Number

Email

Name

Deputy Designated Person for Safeguarding (DDPS)

They will assist the Designated person for safeguarding on any matters related to the safeguarding of children, young people and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Phone Number

Email

Together they will both raise the profile of safeguarding within Hope Whitby CIC and oversee and monitor the implementation of the safeguarding policy and procedures.

The Hope Whitby CIC Minister, Rebecca Weightman, is also an important part of the safeguarding team.

Where possible the Hope Whitby CIC safeguarding team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

Putting Our Policy into Practice

- A copy of the safeguarding policy statement will be displayed permanently on the Hope Whitby website.
- Each worker with children and/or adults at risk will be given a full copy of the safeguarding policy and procedures and will be asked to sign to confirm that they will follow them.
- A full copy of the policy and procedures will be made available on request to any person attending or associated with Hope Whitby CIC.
- The policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.
- The policy statement will be read annually at the Directors meeting, together with a report on the outcome of the annual safeguarding review.

May I suggest that we order the safeguarding guides from Thirtyone-eight

Next steps

1. Directors to approve Safeguarding Policy
2. Appoint a Safeguarding Officer and second
3. Agree review/evaluation date (suggestion would be 12 months' time)